

**Post Title: Life Skills Facilitator – Full Time**

We are a nationally recognised private company caring for children and young adults with severe learning disabilities, challenging behaviour and Autism.

We are registered with CSCI to provide care to young adults aged 18+, who are cared for by our staff in groups of 4/5 in large detached domestic homes within the community. All our homes are based in the Leyland, Bamber Bridge areas.

We are looking for caring people to join our established teams. The primary goal of all Life Skills Facilitators is to teach the skills required to access the community and experience a normal life – albeit with support.

Hours are 37.5 a week on a rotating basis. 7.30a.m. to 2.15 p.m - Early Shift. 2.00 p.m. to 10.00 p.m. - Late Shift and a Middle Shift. The rota includes weekends and a sleep-in duty.

You do not have to have experience as we offer a comprehensive Induction Training Package – just the right attitude to work. Applicants should be willing to work towards an NVQ Level 2 which is funded by Progress Adult Services.

Annual leave is 30 days (inclusive of public holidays).

Our young people live with us for 52 weeks of the year because they display challenging behaviour. This means that they may be aggressive, may self injure, be destructive or disruptive. Although the challenging behaviour can be severe, it is never continuous and many of our established young people rarely challenge. Aggression may involve hitting, kicking, biting and spitting. Self-injury may involve blows to their own head, self-biting and self-scratching. Destruction may involve breaking furniture, windows and ripping clothes. Disruption may involve screaming, dashing about and throwing things.

A Job Description, Person Specification, further literature and an application is enclosed. When we receive your application form if we think you may be suitable, we will invite you to a presentation. This is aimed to give you more information about the post, the young adults and our company. Following the presentation, if you are still interested, you can arrange with an HR Representative a suitable time for an interview.

Due to the nature of the post all successful candidates will be required to complete a CRB disclosure form.

We look forward to meeting you.

Margaret Calvert  
Managing Director