

Post Title: Residential Educator – Full Time

We are a nationally recognised private company caring for children and young adults with severe learning disabilities, challenging behaviour and Autism.

We are registered with Ofsted to provide care and education to children aged 7-19. We have 17 registered places at our specialist school in Bamber Bridge, Preston. The pupils are resident in homes in the surrounding area.

We are looking for caring people to join our team of residential educators to support the children at school and in the home.

Hours are 37 a week on a rotating basis. 7.30 a.m. to 2.30 p.m - Early Shift. 2.00 p.m. to 10.00 p.m. - Late Shift. The rota includes weekends and a sleep-in duty.

You do not have to have experience as we offer a comprehensive induction training package – just the right attitude to work. Applicants should be willing to work towards an NVQ Level 3 which is funded by Progress School.

Annual leave is 30 days (inclusive of public holidays).

Some of our children can be aggressive, may self injure, be destructive or disruptive. Although the challenging behaviour can be severe, it is never continuous and many of our established children rarely challenge. Aggression may involve hitting, kicking, biting and spitting. Self-injury may involve blows to their own head, self-biting and self-scratching. Destruction may involve breaking furniture, windows and ripping clothes. Disruption may involve screaming, dashing about and throwing things.

We have enclosed a Job Description, Person Specification, some literature and an application. When we receive your application form if you meet the criteria we will invite you to a presentation. This is aimed to give you more information about the post, the children and our company. Following the presentation, if you are still interested, you can arrange with a HR Representative a suitable time for an interview.

Due to the nature of the post all successful candidates will be required to complete a CRB disclosure form.

We look forward to meeting you.

Margaret Calvert
Managing Director